The A. F. of L. Weekly News Letter contains a brief summary of important matters affecting labor, occuring in the industrial, legislative, and judicial fields, and such other information as will benefit the trade union movement.

AMERICAN FEDERATION OF LABOR

WEEKLY NEWS LETTER

AGITATE! EDUCATE! ORGANIZE!

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UNIONISM MEANS AMERICANISM NON-UNIONISM MEANS FEUDALISM

The union shop is a challenge to absolutism in industry.

In the union shop the employer is shorn of autocratic power to set wages, hours and working conditions. Here, joint bargaining is the rule. The workers have a voice.

In the non-union shop the employer is master.

His employer is less frank than the Roman slave owner and the feudal baron, both of whom controlled the lives of their chattels. But his purpose is the same—mastery over the men and women of toil.

He makes no pretense of superiority and divine right, as did other autocrats. He talks of liberty and equal opportunity.

His liberty is to have each worker, single-handed, pit his wit and his need to labor against a trustified industry that is powerful enough to defy government, dictate prices and corrupt public opinion.

His equal opportunity is for workers to be content with wages set by him or by officials of the state who can be controlled by him.

This employer believes in labor organizations—if he has "the last guess." He must be the court of last resort, have the final word in every dispute.

To talk of liberty where non-unionism exists is mockery. There can be no democracy where employers have personally-controlled company "unions," and welfare systems, as did slave owners who boasted of their kind treatment to vassals.

There are only two systems in industry—union and non-union.

The union system rests on collective bargaining and the workers' right to be represented by persons of their own choosing.

The non-union system rests on individual bargaining with the worker pleading his own case or by a person the employer approves.

The non-union system is never referred to as such by feudal employers. Their publicity agents coin catchy phrases to cloak this un-American system.

Their "open shop," "free labor" and similar terms are tricky, deceitful and misleading.

Man's noblest ideals are "gutterized" by these labor exploiters who would destroy independence in their workers.

These non-union employers, these petty autocrats, lack the courage of German militarists who boldly declared: "Might makes right."

The need for trade union agitation and education was never so urgent.

The difference between the union and non-union systems should be stressed at mass meetings, by discussion and every other publicity method.

Unionism means resistance to wrong.

Non-unionism means docility, servility and "squaw men."

WHAT CAUSES ACCIDENTS.

Albany, N. Y., Nov. 6.—Accidents may be due to mechanical, physiological or psychological causes, said Director Spence, mechanical and chief engineer of the state department of labor in a recent speech.

Mechanical deficiencies can be remedied by applied science, he said. Physiological causes may be due to fatigue, mental worry, disease, etc. The psychological causes of accidents are ignorance, inexperience, carelessness, recklessness, lack of discipline and careless supervision.

Saw-cutting, moulding and planing machines, steam shovels, etc., should be substantially guarded. Likewise the doors on elevator derricks and conveyor pulleys as well as the spokes of fly wheels should be protected. The engineer or operator should be provided with a footing that is not slippery.

All ladders, scaffolds, ramps, railings, and guards should be constructed and installed in a substantial manner, i. e., taking into consideration the weight of loads to be carried, and the foundation or footings to support them, etc., he said. A weak guard lends a false sense of security. For when such fails, the result is likely to be more serious than if no guard was in place."

WHOLESALE MEAT LOWER.

Washington, Nov. 6.—Substantial reductions in the price of meat—for the second quarter—is reported by the Institute of American meat packers. During October the selling price of "choice beef" throughout the country showed an average decline of approximately 7% cents per pound as compared with the first week in September. Fresh pork declined heavily, in the domestic trade, during October 2 to October 23 the wholesale prices of fresh pork loins, which come pork chops, declined about 21 per cent. During the same period pork shoulders declined about 15 per cent and smoked hams and standard bacon fell slightly less than 10 per cent.

RAIL WORKERS RESTLESS.

London, England, Nov. 6.—The railway advisory board, created as a result of last year's strike of railway workers, has failed to prevent unrest and dissatisfaction is general. It is declared that there is no co-operation between the workers and the government's ministry of transport. One official of the railway men's union said:

"Causes of delay have increased and smoldering unrest now threatens a threatening revolt. There seems to be a desire on the part of the public as at the root of more trouble than clear-cut grievances."

RESIST NON-UNIONISM.

Cincinnati, Nov. 6. — The non-union shop movement is being resisted by organized workers in this city. Mass meetings, called by the central body, will explain why cheap labor employers establish the union shop, which denies them opportunity to underbid wages, hours and working conditions.

MACHINISTS JAILED.

Hoboken, N. J., Nov. 6. — Nine members of Machinists' union No. 262 are serving three months in jail for violating a labor injunction issued at the request of the Bijor Motor company. The strike is fighting the lading of these workers, who insisted on their right to tell of conditions in the shops they left.

MINERS ARE STICKING.

Charleston, W. Va., Nov. 6.—Striking bituminous miners in the Logan county field are facing winter in their struggle against non-union coal owners and their murderous thugs. There are 2,564 men, 1,820 women and 4,973 children as the relief roll.

ENGINEERS GAIN.

Los Angeles, Nov. 6.—The value of trade unionism is shown in recent settlement by the Hoisting and Engineers' Engineers' union. Their wage raid 18 months ago, raised from $10 to $12 a day. Now raises are to $12.

HIGH LUMBER PRICES TRACED TO MONOPOLY

Washington, Nov. 6.—High lumber prices are traced to their cause by George F. Hampton, managing director of the farmers' national council.

Mr. Hampton calls attention to a report by Commissioner of Corporations Davies in 1914 that 16 holders own 47,000,000 acres of timber lands in this country. This is an area 14 times greater than the state of New Jersey. The commissioner also reported that 1,694 timber owners have 50 per cent more than half of the land area of the entire United States from the Canadian to the Mexican border. These 1,694 holders own 15,000,000 acres. Of the 42,000,000 acres of timber lands in western railroads in the 40's, the railroads retained 40 per cent in 1916.

In 1911 Commissioner of Corporations Smith reported that in 1850 at least three-fourths of the timber lands were publicly owned. Now about four-fifths is privately owned, the great bulk of it having been granted to railroads, railroad, canal and wagon road builders by the federal government, direct government sales of unlimited quantities at $1.25 an acre and certain public land laws.

The lumber situation, said Mr. Hampton, is a further development of the tremendous cost to the American people of permitting private control of natural resources, such as timber lands.

"It is the bitterest irony that the railroads which received grants from the federal and state governments of 150,000,000 acres of land should this year have received $1,000,000,000 in freight charges from lumber